

Monticello Media (WCHV/WCYK/WHITE/WKAV/WZGN)**EEO PUBLIC FILE REPORT****June 1, 2017 - May 31, 2018****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive Open Date: 5/25/2017 Hire Date: 7/10/2017	1-3, 5-7, 9, 12-14, 16-31, 33-43	20
Account Executive Open Date: 9/1/2017 Hire Date: 10/30/2017	1-2, 4-9, 12-43	15
Account Executive Open Date: 9/1/2017 Hire Date: 10/2/2017	1-2, 4-9, 12-43	8
Account Executive Open Date: 9/1/2017 Hire Date: 10/2/2017	1-2, 4-9, 12-43	32
General Manager Open Date: 12/7/2017 Hire Date: 12/22/2017	3, 11, 39	11
General Manager Open Date: 4/2/2018 Hire Date: 4/3/2018	10	10

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Albemarle Career Center 1600 5th St., Ext., Suite A Charlottesville, Virginia 22902 Phone : 434-972-4010 Fax : 1-434-872-4506 Linda Paddock	Y	0
2	Albemarle County Public Schools 401 McIntire Road Charlottesville, Virginia 22901 Phone : 434-293-0288 Email : HAIRSTON@k12albemarle.org Bernard Hairston	Y	0
3	AllAccess.com 28955 Pacific Coast Highway Suite 210-5 Malibu, California 90265 Phone : 310-457-6616 Url : www.allaccess.com Email : jdenver@allaccess.com Fax : 1-310-457-8058 Joel Denver	N	0
4	American University 4400 Mass Avenue, NW Washington, District of Columbia 20016-8017 Phone : 202-885-2591 Email : theworkline@american.edu Fax : 1-202-885-1861 Jennifer Gross	Y	0
5	American Women in Radio & Television 8405 Greensboro Dr., Suite 800 McLean, Virginia 22102 Phone : 703-506-3290 Url : www.awrt.org Fax : 1-703-506-3266 Maria E Brennan	N	0
6	AWC Assc. for Women in Communications, Inc. 780 Ritchie Highway Suite 28-S Severna Park, Maryland 21146 Phone : 410-544-7442 Url : www.womcom.org Fax : 1-410-544-4640 n/a n/a	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Black Broadcasters Alliance 711 West 40th St. Suite 330 Baltimore, Maryland 21211 Phone : (410) 662-4536 Url : www.thebba.org Email : e-mail@thebba.org Fax : 1-410-662-0816 Director of Placement n/a	N	0
8	Career Fair	N	1
9	CharlottesvilleHelpWanted.com charlottesvillehelpwanted.com Charlottesville, Virginia Phone : 800-365-8630 Tyler Spratt Manual Posting	N	0
10	Corporate Office	N	1
11	Current Employee/Internal Promotion	N	1
12	Duquesne University Career Services Center 600 Forbes Ave. Pittsburgh, Pennsylvania 15282 Phone : 412-396-6644 Email : skriba@duq.edu Fax : 1-412-396-6646 Sandy Skriba	N	0
13	Elizabeth City State University Parkview Drive Elizabeth City, North Carolina 27909 Phone : 252-335-3516 Email : rmjones@mail.ecsu.edu Fax : 1-252-335-3745 Randy Jones	N	0
14	Emory & Henry College PO Box 947 Emory, Virginia 24327-0947 Phone : 276-944-6922 Url : www.ehc.edu Email : agardner@ehc.edu Amanda Gardner	N	0
15	Employee Referral	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16	Foundation for Minority Interests in Media 1299 Pennsylvania Ave Washington, District of Columbia 20004 Phone : 202-637-4494 Url : www.emmabowenfoundation.com Fax : 1-202-637-4495 Phylis A Eagle-Oldson	N	0
17	Hampton University 114 Wigwam Bldg Hampton, Virginia 23668 Phone : 757-727-5331 Url : www.hamptonu.edu Email : careercenter@hamptonu.edu Fax : 1-757-727-5935 Vivian Wren David	N	0
18	Hispanic Link News Service, Inc. 1420 N. St., NW Washington, District of Columbia 20005 Phone : 202-234-0280 Email : editor@hispaniclink.org Fax : 1-202-234-4090 EEO Officer	N	0
19	Howard University School of Communications Office of Career Development 525 Bryant Street, NW, Suite C-107 Washington, District of Columbia 20059 Phone : 202-806-6100 Url : www.howard.edu Email : cdudley@howard.edu Carol Dudley	N	0
20	Indeed.com 6433 Champion Grandview Way Austin, Texas Phone : 434-817-7606 Url : www.indeed.com Ralph Salierno Manual Posting	N	1

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21	LinkedIn 2029 Stierlin Court Mountain View, California 94043 Phone : 4342427990 Url : linkedin.com Job Listings Manual Posting	N	0
22	Longwood University 201 High St. Lancaster Hall G08 Farmville, Virginia 23909 Phone : 434 395-2063 Email : esteslw@longwood.edu Fax : 1-434-395-2885 Lynn Estes	Y	0
23	Media Job Line 1736 Jumpers Run Charlottesville, Virginia 22911 Email : hooscamsdad@icloud.com Steve Thomas	N	0
24	Michigan State University 409 Communication Arts Building East Lansing, Michigan 48824-1212 Phone : (517) 353-9753 Email : reidg@msu.edu Fax : 1-517-353-1292 Gary Reid	N	0
25	Monticello Media On Air 481 Hillsdale Dr., Suite 300 Charlottesville, Virginia 22901 Phone : 434-817-7606 Url : www.monticellomedia.com Ralph Salierno Manual Posting	N	0
26	Monticello Media Website 481 Hillsdale Dr., Suite 300 Charlottesville, Virginia 22901 Phone : 434-817-7606 Url : www.monticellomedia.com Ralph Salierno Manual Posting	N	0

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27	N.C. State African American Student Affairs 1107 Pullen Hall Raleigh, North Carolina 27695-7314 Phone : 919-515-3835 Email : Tracey_Ray@ncsu.edu Fax : 1-919-515-8078 Tracey Ray	N	0
28	NAACP 8 West 26th Street Careers Baltimore, Maryland 21218 Phone : 410-366-3300 Email : mba@mbaweb.org Fax : 1-410-366-3304 G.I. Johnson	N	0
29	National Society of Black Engineers 1454 Duke Street Alexandria, Virginia 22314 Phone : 703-549-2207 Url : www.nsbe.org Email : info@nsbe.org Fax : 1-703-683-5312 Director of Placement n/a	N	0
30	Norfolk State University 2401 Coprew Ave. Norfolk, Virginia 23504 Phone : 757-823-8462 Email : careerservices@nsu.edu Fax : 1-757-823-2075 Benjamin Ellis, Jr.	N	0
31	North Carolina A&T State University 1601 East Market St. Greensboro, North Carolina 27401 Phone : 336-334-7862 Email : mahoneya@ncat.edu Fax : 1-336-334-7477 Angela Mahoney	N	0
32	On Air Recruitment Ad	N	1

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33	Pennsylvania State University 208 Carnegie Buidling University Park University Park, Pennsylvania Phone : 814-863-6081 Fax : 1-814-863-8044 Joseph Selden	N	0
34	Piedmont Virginia Community College Career Services Manager 501 College Dr. Charlottesville, Virginia 22902 Email : aluck@pvcc.edu Andre Luck	N	0
35	Radford University East Main Street Radford, Virginia 24142 Phone : 540-831-5373 Url : www.runet.edu Email : csutphin@radford.edu Carolyn Sutphin	N	0
36	Radio On-Line 3500 Tripp Avenue Amarillo, Texas 79121-1637 Phone : 806-352-7503 Url : http://www.radioonline.com Email : ronchase@radioonline.com Fax : 1-806-352-3677 Ron Chase	N	0
37	Temple University Dept. of Broadcasting, Telecom & Mass Media Annenberg Hall Room 6 Philadelphia, Pennsylvania 19122 Phone : 215-204-5401 Url : www.temple.edu Email : mary.rantin@temple.edu Fax : 1-215-204-5402 Mary Rantin	N	0
38	UNC School of Media and Journalism Campus Box 3345 Chapel Hill, North Carolina 27599-3365 Email : catuggle@unc.edu Charles Tuggle	N	0

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39	VARTV.com 1725 Live Oak Trail Virginia Beach, Virginia 23456 Phone : 757-427-2317 Url : www.vartv.com Email : ads@vartv.com Robert Corbin	N	0
40	Virginia Association of Broadcasters 250 West Main St. Suite 100 Charlottesville, Virginia 22902 Phone : 434-326-9815 Url : www.vabonline.com Email : christina.sandridge@easterassociates.com Fax : 1-434-979-2439 Christina Sandridge	N	0
41	Virginia Employment Commission 2211 Hydraulic Road Charlottesville, Virginia 22901 Phone : 434-295-4234 Email : Wanda.Johnson@vec.virginia.gov Fax : 1-434-295-4234 Wanda Johnson	Y	0
42	Virginia Workforce Development PO Box 16129 Bristol, Virginia 24209-6129 Phone : 276-642-7350 Url : www.vec.virginia.gov Email : bristol@vec.virginia.gov Gerald Smith	N	0
43	West Virginia University PI Reed School of Journalism WVU Morgantown Virginia 26506 Email : mreed@wvu.edu Maryanne Reed	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	6/11/2017	Establishment of an intern program designed to assist members of the community	Beginning of 8-week paid summer internship program. University of Virginia student worked at stations for 8 weeks for paid intern training in on-air, promotions, and social media marketing.	4	General Manager Operations Manager Program Director Program Director	1.00
2	3/28/2018	Participation in Job Fairs	Participated in the Piedmont Virginia Community College 34th Annual Job Fair	3	Local Sales Manager Program Director Program Director	0.25
3	5/9/2018	Participation in Job Fairs	Participated in the 2018 Charlottesville Community Job Fair	4	Program Director Program Director Program Director Program Director	0.25
TOTAL POINTS OVER REPORTING PERIOD:						1.50