

**Monticello Media (WCHV/WCYK/WHTE/WHUK/WKAV)**

**EEO PUBLIC FILE REPORT**

**June 1, 2024 - May 31, 2025**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Production Director/Programming	3	3
Multimedia Account Executive	1-2	2
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**Monticello Media (WCHV/WCYK/WHTE/WHUK/WKAV)****EEO PUBLIC FILE REPORT****June 1, 2024 - May 31, 2025****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Employee Referral	N	2
2	Indeed.com 6433 Champion Grandview Way Austin, Texas 78750 Phone : 434-817-7606 Url : www.indeed.com Ralph Salierno Manual Posting	N	7
3	Monticello Media Website 481 Hillsdale Dr., Suite 300 Charlottesville, Virginia 22901 Phone : 434-817-7604 Url : www.monticellomedia.com Mike Chiumento Manual Posting	N	1
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>10</b>

**Monticello Media (WCHV/WCYK/WLTE/WHUK/WKAV)****EEO PUBLIC FILE REPORT****June 1, 2024 - May 31, 2025****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	Ongoing Event	Establishment of an intern program designed to assist members of the community	Zenna Wilson, a rising senior at JMU, worked as an intern for eight weeks, through the Virginia Association of Broadcasters. She was trained on production, on-air work, sales, promotions, and online/social media work.	1	Operations Director On Air/Webmaster On Air/Program Director General Manager
2	3/11/2025	Participation in Job Fairs	Participated in the 2025 Spring Senior and UVA Career & Community Fair at Piedmont Virginia Community College	3	VP/General Manager Operations Director Sales Manager