

**Monticello Media (WCHV/WCYK/WHITE/WKAV/WZGN)****EEO PUBLIC FILE REPORT****June 1, 2022 - May 31, 2023****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Chief Engineer	1-8, 10, 13-44	8
General Manager	3, 9, 11, 20, 34, 37, 44	9
Multimedia Account Executive	1, 6, 10-16, 21-24, 27, 29, 32, 34-35, 37, 41-42, 44	12
Multimedia Account Executive	1, 6, 10-16, 21-24, 27, 29, 32, 34-35, 37, 41-42, 44	11
Multimedia Account Executive	1, 6, 10-16, 21-24, 27, 29, 32, 34-35, 37, 41-42, 44	11
Multimedia Account Executive	1, 6, 10-16, 21-24, 27, 29, 32, 34-35, 37, 41-42, 44	11

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Albemarle Career Center 1600 5th St., Ext., Suite A Charlottesville, Virginia 22902 Phone : 434-972-4010 Email : <a href="mailto:jwade@albemarle.org">jwade@albemarle.org</a> Fax : 1-434-972-4080 Juan Wade	N	0
2	Albemarle County Public Schools 401 McIntire Road Charlottesville, Virginia 22901 Phone : 434-293-0288 Email : <a href="mailto:HAIRSTON@k12albemarle.org">HAIRSTON@k12albemarle.org</a> Bernard Hairston	N	0
3	AllAccess.com 28955 Pacific Coast Highway Suite 210-5 Malibu, California 90265 Phone : 310-457-6616 Url : <a href="http://www.allaccess.com">www.allaccess.com</a> Joel Denver Manual Posting	N	0
4	American University 4400 Mass Avenue, NW Washington, District of Columbia 20016-8017 Phone : 202-885-1828 Justin Harris Manual Posting	N	0
5	Appalachian State University 287 Rivers Street Boone, North Carolina 28607 Phone : 828-262-2180 Url : <a href="https://careers.appstate.edu/">https://careers.appstate.edu/</a> Susan McCracken Manual Posting	N	0
6	Carolina School of Broadcasting 3435 Performance Rd Charlotte, North Carolina 28214 Phone : 704-395-9272 Email : <a href="mailto:alyson.young@csbradiotv.edu">alyson.young@csbradiotv.edu</a> Fax : 1-704-395-9698 Alyson Young	N	0

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7	Christopher Newport University 1 Avenue of the Arts, Newport News, Virginia 23606 Phone : 757-594-8887 Url : <a href="https://www.cnu.edu/ccp">https://www.cnu.edu/ccp</a> Christina Sincere Manual Posting	N	0
8	Consultant Referral	N	1
9	Current Employee/Internal Promotion	N	1
10	ECPI College of Technology 5555 Greenwich Road Virginia Beach, Virginia 23462 Email : <a href="mailto:careerservices@ecpi.edu">careerservices@ecpi.edu</a> Mary Taylor	N	0
11	Employee Referral	N	4
12	Former Employee	N	1
13	Hampton University 2 Frissel Ave Hampton, Virginia 23668 Phone : 757-727-5331 Url : <a href="http://www.hamptonu.edu">www.hamptonu.edu</a> Email : <a href="mailto:bessie.willis@hamptonu.edu">bessie.willis@hamptonu.edu</a> Fax : 1-757-727-5935 Bessie Willis	N	0
14	Hispanic Link News Service, Inc. 1420 N. St., NW Washington, District of Columbia 20005 Phone : 202-234-0280 Email : <a href="mailto:hectorericksen@me.com">hectorericksen@me.com</a> Fax : 1-202-234-4090 EEO Officer	N	0
15	Howard University Office of Career Services 525 Bryant Street, NW, Suite C-220 Washington, District of Columbia 20059 Phone : 202-806-5806 Url : <a href="http://www.howard.edu">www.howard.edu</a> Email : <a href="mailto:cdudley@howard.edu">cdudley@howard.edu</a> Carol Dudley	N	0

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16	Indeed.com 6433 Champion Grandview Way Austin, Texas 78750 Phone : 434-817-7606 Url : www.indeed.com Ralph Salierno Manual Posting	N	0
17	James Madison University 800 S. Main St. Harrisonburg, Virginia 22807 Phone : 540-568-6555 Url : http://www.jmu.edu Chandra Lane Manual Posting	N	0
18	Longwood University 201 High St. Lancaster Hall G08 Farmville, Virginia 23909 Phone : 434 395-2063 Url : http://www.longwood.edu/career Megan Miller Manual Posting	N	0
19	Monticello Media On Air 481 Hillsdale Dr., Suite 300 Charlottesville, Virginia 22901 Phone : 434-817-7606 Url : www.monticellomedia.com Ralph Salierno Manual Posting	N	0
20	Monticello Media Website 481 Hillsdale Dr., Suite 300 Charlottesville, Virginia 22901 Phone : 434-817-7606 Url : www.monticellomedia.com Ralph Salierno Manual Posting	N	0
21	N.C. State Career Development Center 2100 Pullen Hall 201 Dan Allen Drive Raleigh, North Carolina 27695-7314 Phone : 919-515-2396 Email : career-development@ncsu.edu Fax : 1-919-515-8078 Career Services	N	0

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22	NAACP 8 West 26th Street Careers Baltimore, Maryland 21218 Phone : 410-366-3300 Email : mba@mbaweb.org Fax : 1-410-366-3304 G.I. Johnson	N	0
23	National Association of Black Journalists 1100 Knight Hall Suite 3101 College Park, Maryland 20742 Phone : 646-792-3846 Email : eric@nabjcareers.org Fax : 1-301-314-1714 Eric Wee	N	0
24	National Society of Black Engineers 205 Daingerfield Rd Alexandria, Virginia 22314 Phone : 703-549-2207 Url : www.nsbe.org Email : mducksworth@nsbe.org Fax : 1-703-683-5312 Director of Placement n/a	N	0
25	Norfolk State University 700 Park Ave SSC Room 318 Norfolk, Virginia 23504 Phone : 757-823-8462 Url : http://www.nsu.edu Yogeswari Saddanathan Manual Posting	N	0
26	North Carolina A&T State University 1601 East Market St. Greensboro, North Carolina 27401 Phone : 336-334-7755 Url : https://www.ncat.edu/careerservices Cynthia Downing Manual Posting	N	0
27	Piedmont Virginia Community College Career Services Manager 501 College Dr. Charlottesville, Virginia 22902 Phone : 434.961.5231 Email : aluck@pvcc.edu Andre Luck	N	0

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28	Radford University East Main Street Radford, Virginia 24142 Phone : 540 831 5373 Url : <a href="https://www.radford.edu/">https://www.radford.edu/</a> Angela Joyner Manual Posting	N	0
29	Radio On-Line 3500 Tripp Avenue Amarillo, Texas 79121-1637 Phone : 806-352-7503 Url : <a href="http://www.radioonline.com">http://www.radioonline.com</a> Email : <a href="mailto:ronchase@radioonline.com">ronchase@radioonline.com</a> Fax : 1-806-352-3677 Ron Chase	N	0
30	UNC Chapel Hill Hanes Hall 204 E Cameron Ave Chapel Hill, North Carolina 27599-3365 Phone : 919-962-6507 Url : <a href="http://careers.unc.edu">http://careers.unc.edu</a> Julie Pendergraph Manual Posting	N	0
31	UNC Wilmington 601 South College Road Wilmington, North Carolina 28403 Phone : 910-962-3174 Url : <a href="https://uncw.edu/career">https://uncw.edu/career</a> Nadirah Phippen Manual Posting	N	0
32	University of MD 3107 Knight Hall College Park, Maryland 20740 Phone : 301-405-7247 Email : <a href="mailto:aflynn1@umd.edu">aflynn1@umd.edu</a> Adrienne Flynn	N	0
33	University of Virginia 1815 Stadium Road Bryant Hall at Scott Stadium Charlottesville, Virginia 22903 Phone : 434-924-8900 Url : <a href="https://career.virginia.edu">https://career.virginia.edu</a> Courtney Harris Manual Posting	N	0

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34	Virginia Association of Broadcasters 250 West Main St. Suite 100 Charlottesville, Virginia 22902 Phone : 434-326-9815 Url : www.vabonline.com Email : christina.sandridge@easterassociates.com Fax : 1-434-979-2439 Christina Sandridge	N	1
35	Virginia Commonwealth University General Purpose Academic Bldg 901 W Main St. Richmond, Virginia 23284 Email : careers@vcu.edu Paula Otto	N	0
36	Virginia Commonwealth University 907 Floyd Avenue, Room 143 901 W Main St. Richmond, Virginia 23284 Phone : (804) 828-1645 Url : https://www.vcu.edu Monique Sample Manual Posting	N	0
37	Virginia Employment Commission 2211 Hydraulic Road Charlottesville, Virginia 22901 Phone : 434-282-2954 Donald Shotwell Manual Posting	Y	0
38	Virginia Military Institute 319 Letcher Ave Lexington, Virginia 24450 Phone : 540-464-7560 Url : https://www.vmi.edu Sara Blake Manual Posting	N	0
39	Virginia State University 1 Hayden Drive Petersburg, Virginia 23803 Phone : 804-524-5407 Url : www.vsu.edu Darrell Easter Manual Posting	N	0

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40	Virginia Tech 112 Burruss Hall 800 Drillfield Drive Blacksburg, Virginia 24061 Phone : 540-231-8079 Url : <a href="https://career.vt.edu/">https://career.vt.edu/</a> Jim Henderson Manual Posting	N	0
41	Virginia Workforce Development 200 Bob Morrison Blvd Bristol, Virginia 24202 Phone : 276-642-7350 Url : <a href="http://www.vec.virginia.gov">www.vec.virginia.gov</a> Email : <a href="mailto:bristol@vec.virginia.gov">bristol@vec.virginia.gov</a> Gerald Smith	N	0
42	Washington & Lee University Dept of Journalism & Mass Communication 204 W. Washington St Lexington, Virginia 24450-0303 Phone : 540-458-8865 Email : <a href="mailto:artwickc@wlu.edu">artwickc@wlu.edu</a> Claudette Artwick	N	0
43	West Virginia University 133 Mountainlair Building Morgantown, West Virginia 26506-6008 Phone : 304-293-2221 Url : <a href="https://careerservices.wvu.edu/">https://careerservices.wvu.edu/</a> Rachael Conrad Manual Posting	N	0
44	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>8</b>



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## EEO PUBLIC FILE REPORT

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### III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	8/1/2022	Establishment of an intern program designed to assist members of the community	Monticello Media hosted a summer intern, Skyler Cartwright, for 8 weeks through the Virginia Association of Broadcasters. The intern learned about radio broadcasting, assisted in commercial production, board operations, and created video production for recruitment purposes. Skyler was an intern from 8/1/22-9/30/22.	3	Program Director General Manager Operations Manager
2	3/29/2023	Co Sponsoring Job Fair	Co-sponsored the Piedmont Virginia Community College annual job fair open to PVCC students, alumni, and community job seekers	2	General Manager Sales Executive